PSYOP NCO (CMF 37) Professional Development Model

RANK:	SPC	SGT	SSG	SFC	MSG/1SG
Institutional Pillar	PLDC; BNCOC / BATTLESTAFF; AIT, AIRBORNE, LANGUAGE		ANCOC	SGM ACADEMY	
Ave. TIS:	2	4	8.4	11.5	16.1
Direct Leadership (Regional) (Tactical) (out of 4 POG)	•PSYOP Sergeant •Team Leader •PSYOP Sergeant •Assistant Team Chief •Ranger Assistant Team Chief **20.5**	•Team Chief •Squad Leader •Team Chief • Ranger Team Chief •Drill Sergeant •IO Team SGT	•Detachment Sergeant •BDC NCOIC •TPDD Det. SGT • TPD Det. SGT •Ranger Det. SGT •Drill Sergeant •IO Det SGT	•First Sergeant • AIT First Sergeant	• BN CSM • 4 POG(A) CSM
Other	• Company Training NCO • PSYOP SGT (on staff)	• Recruiter • Instructor SWCS • Instructor WHISC • Assistant Opns SGT (Bn) • Regional PSYOP Planner • JPSE NCO	• Instructor SWCS/ WHISC • EOA • CMF Career Manager • Assistant Opns SGT (Group) • Reserve Component Advisor • UA/BDE PSYOP Planner • Regional PSYOP Planner • O/C at JRTC • Doctrine Writer SWCS • SORSE NCO •JPSE NCO	• UE / SBCT PSYOP Planner • Senior O/C at JRTC • Sr. Reserve Advisor • Senior Career Manager • Army / Corps PSYOP Planner • USACAPOC G3 Ops NCO • PSYOP Bn Ops NCO • Special Assignments (OGA) • SORSE NCO • Senior PSYOP Instructor • Senior Doctrine Writer •JPSE NCO	• USASMA instructor • J39 PSYOP Planner • SOCOM PSYOP Planner • 4 POG(A) Ops SGM • Assistant Commandant at SWCS NCOA • JPSE SGM
Institutional and Special Skills	• Combat Lifesaver • NBC Course • Air Movement / Airload Planners • Master Fitness • SERE • Ranger School	**• Jumpmaster** • Force Protection • Battle Staff • Unit Safety Managers • Joint PSYOP Staff Planners •Intermediate and Advanced Language Courses • Instructor Training Course		• Civilian Education (Bachelor Degree) courses should focus on - Marketing - Area Studies - Psychology - Journalism - International Studies - Intelligence Studies	- Human Resources - Foreign Language - Military Science - Political Science - Computer Science
Recommended Minimum Time in Leadership Assignments		18 Months in both Direct and Organizational Leadership positions at each grade level		24 Months Minimum as First Sergeant	

Last Updated: 06 Jan 05